

Matthew Confer

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VP of Strategy at Abilitie Simulations

20,000+ Business Simulation Participants
4 Lessons On Leadership & Decision Making



20,000+ Participants

Competitive SimulationTraining

New Hires To CEO's

30+ Countries 20+ Industries



Teams Plan Strategy, Execute Across Departments & Manage Direct Reports

We throw curveballs...
Acquisitions, Product Recalls & Team Reorganizations



4 Key Lessons



Lesson #1: Embrace The Pre-Mortem



The Late 90's \$1,000,000 \$750,000





"We can't be disrupted"



\$800,000,000,000



Lesson #2: Welcome The Pivot



"Burbn" Check-In App Today = Over 1 Billion Users

"Glitch" Video Game
Today = Avg User Spends 2+ Hours Per Day



"Burbn" Check- In App =

Instagram

"Glitch" Video Game =

Slack



Lesson #3: Identify Then Simplify The Problem



Patented in 1810



Can Opener Patented = 1858

48 Years of...



Lesson #4: Think Different



- "The impact will be minimal."
 - Bloomberg Magazine

- "There is no chance it will get a significant share"
 - CEO Fortune 500 Technology Company



1,000,000,000+







Decision making doesn't come with an instruction manual

Leadership effectiveness is not a one size fits all discipline



After analyzing

20,000 Participants

we curated our list of

4 Key Lessons



1) Embrace The Pre-Mortem 2) Welcome The Pivot 3) Identify Then Simplify The Problem 4) Think Different

@MatthewConfer Abilitie <u>Simulations</u>