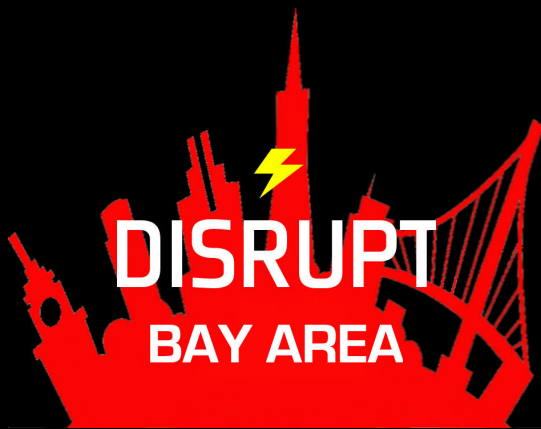


# Marti Grimminck

CEO & Founder  
International Connector  
 @MartiGrimminck

## Co-Designing The Future of Work with Millennials & GenZs



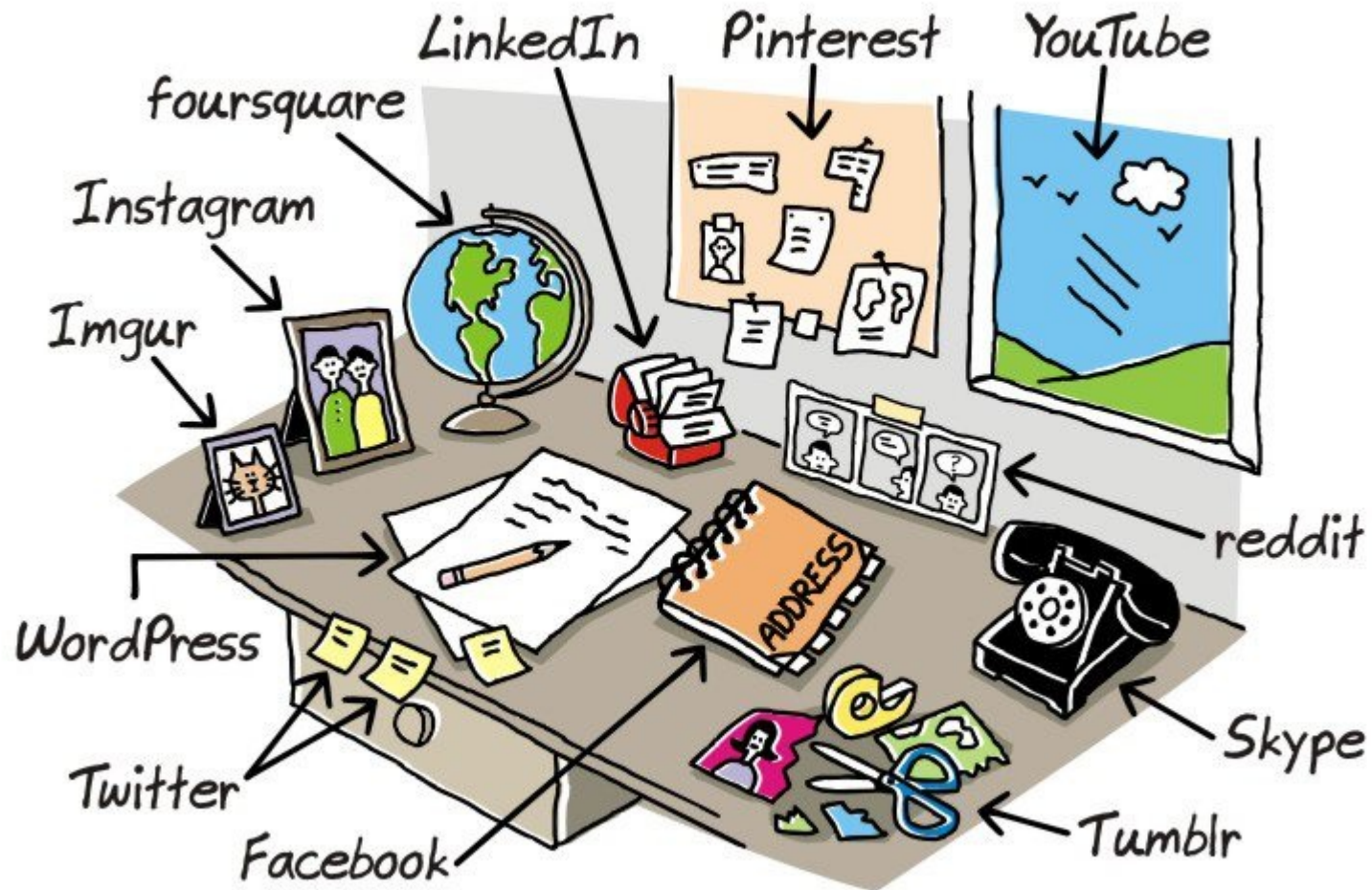
@DisruptHR\_SFO



1 2 3



# vintage social networking



I KNOW WHAT I'M  
TALKING ABOUT. I  
HAVE THIRTY YEARS  
IN THIS INDUSTRY!

///



Dilbert.com DilbertCartoonist@gmail.com

HOW DOES THAT HELP  
YOU UNDERSTAND  
TECHNOLOGY THAT IS  
SIX MONTHS OLD IN A  
YOUTH-ORIENTED  
CULTURE?



12-23-10 © 2010 Scott Adams, Inc./Dist. by UFS, Inc.

PLEASE DON'T  
HIT ME WITH  
YOUR MODEM.

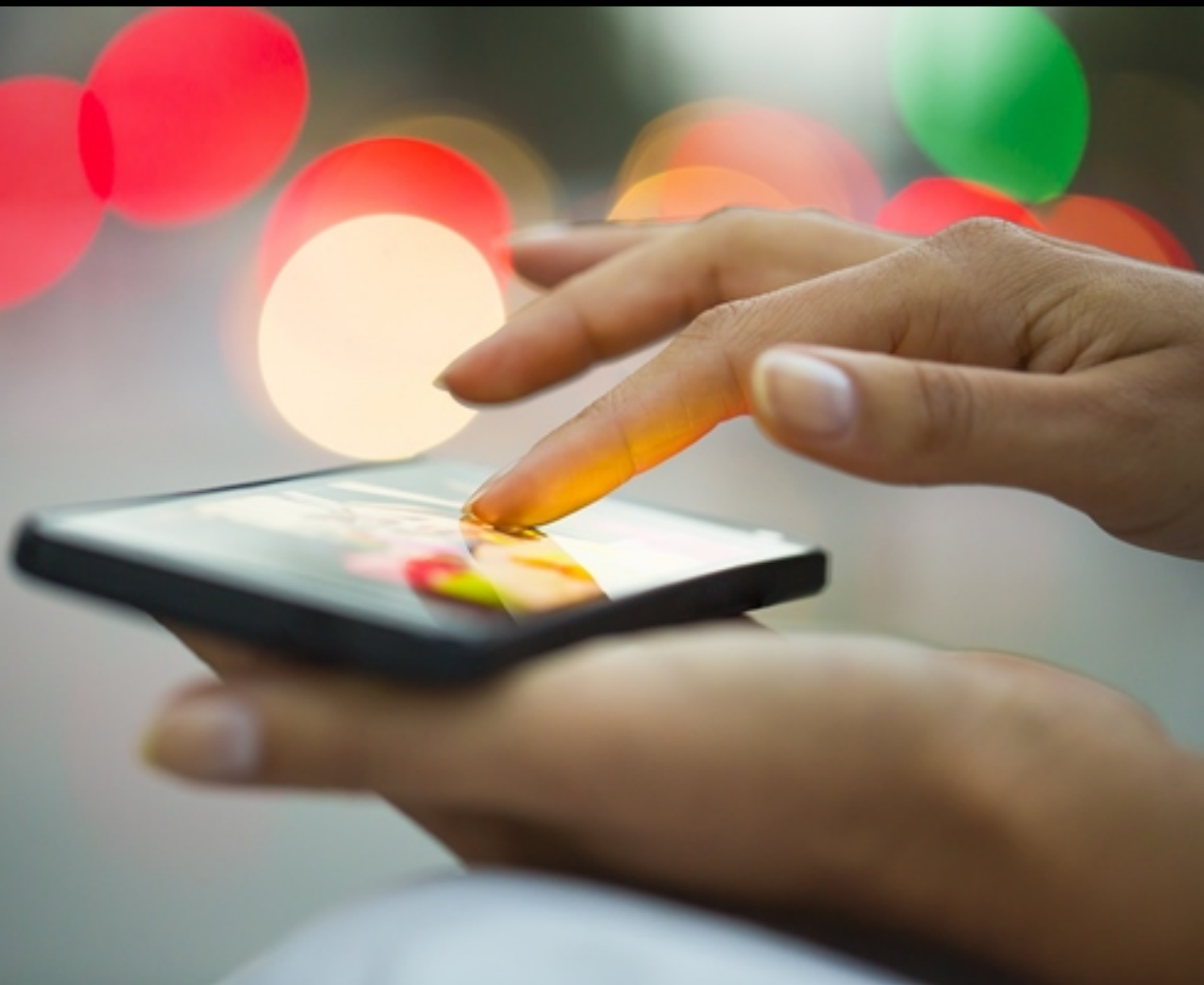
GRRR...

///

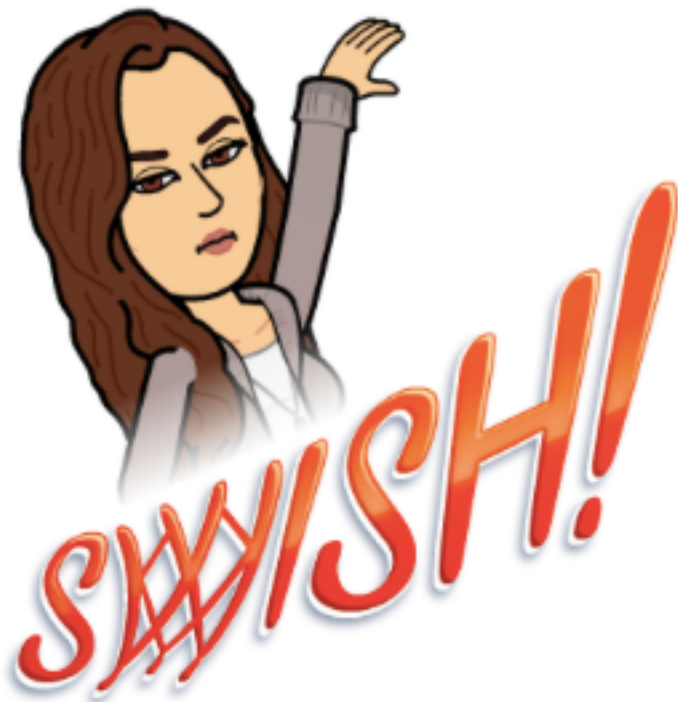














You**Tube**

**twitch**

  
**TaskRabbit**

  
Etsy

**Elance**<sup>®</sup>

**depop**







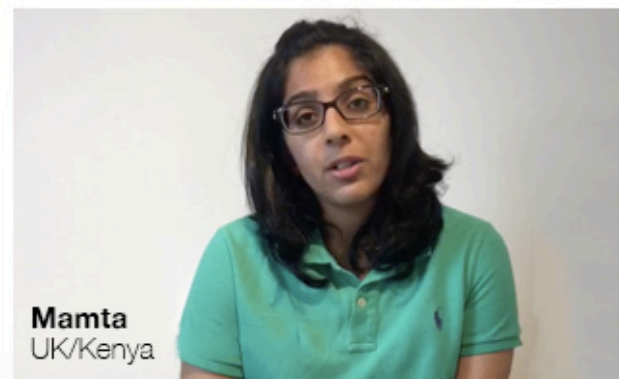
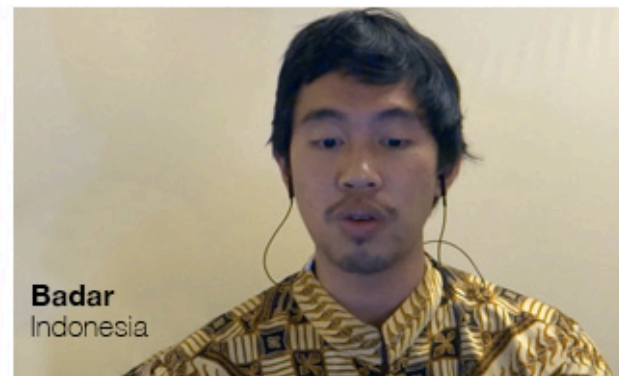
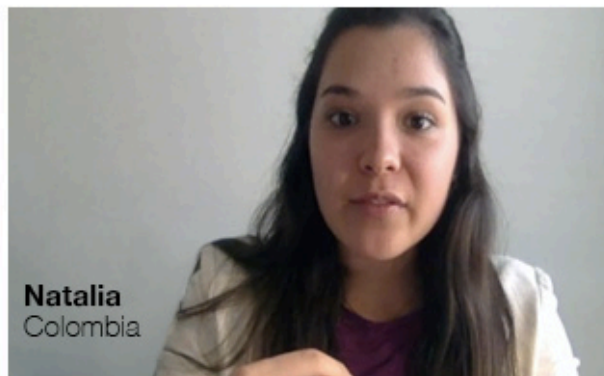
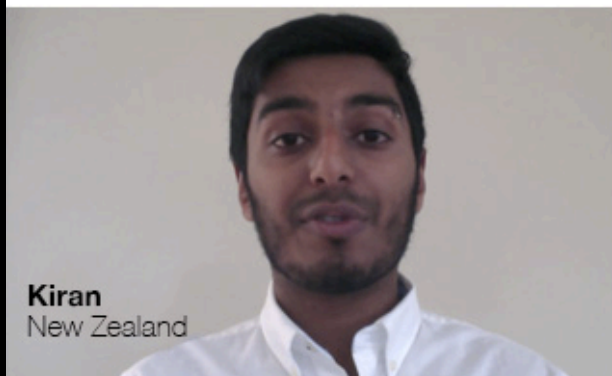
The image shows two binders, one yellow and one blue, stacked on top of a document. The yellow binder is labeled 'PROCEDURE' and the blue binder is labeled 'POLICIES'. The document underneath features a flowchart with boxes labeled 'PROCESS', 'DECISION', and 'DOCUMENT'. A pen is visible in the bottom left corner.

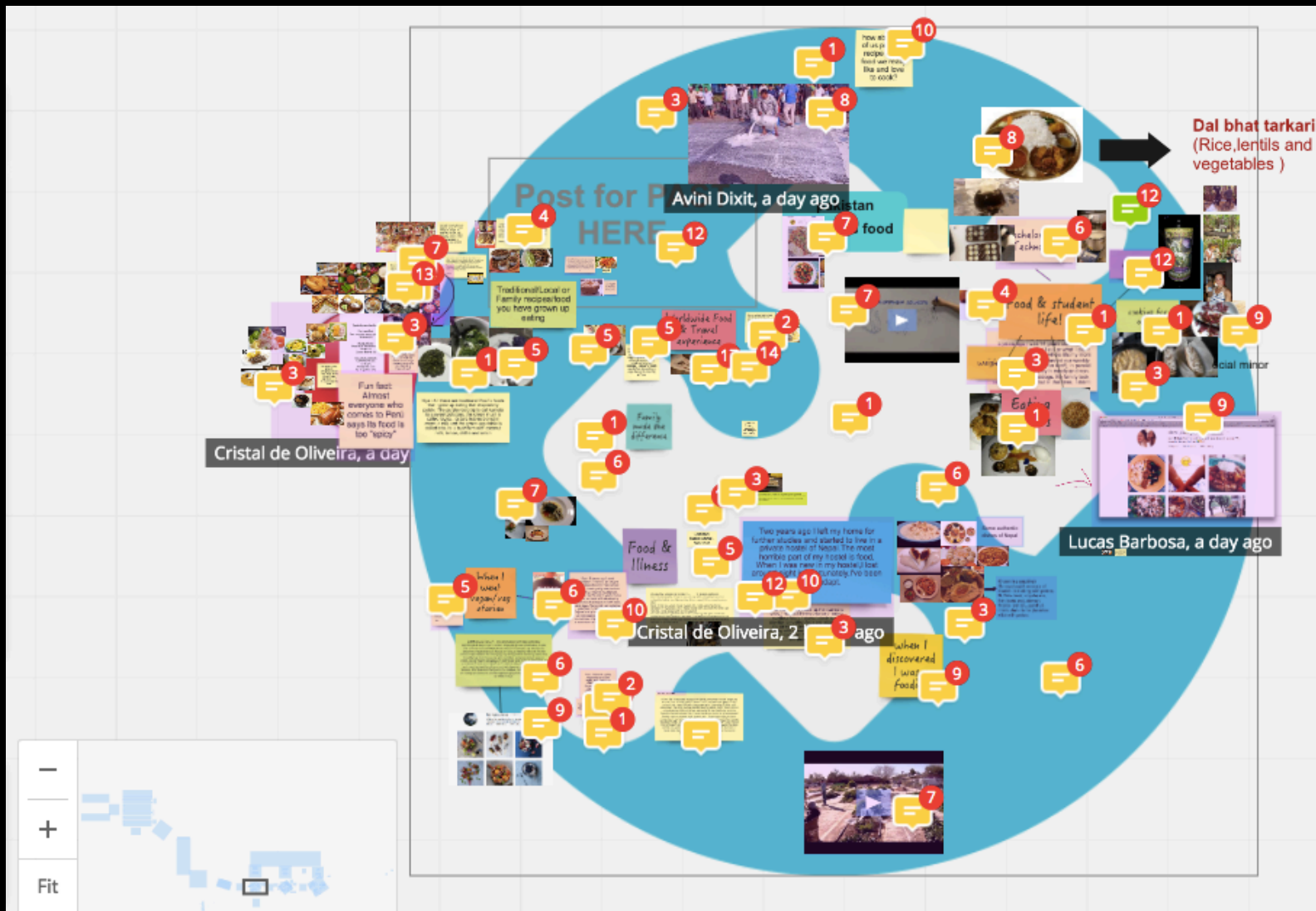
**PROCEDURE**

**POLICIES**









Rethink

Reimagine

Redesign





TYF  
214





**Tweet,  
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Friend Us -  
we're easy to  
find**

international  
CONNECTOR



Thank you!



**@DisruptHR\_SFO**